

MONSTER MANAGEMENT

EU regulation 679/2016 on personal data processing – Art. 13 Privacy Policy

The **MONSTER** agency is a brand of the **Giuliani Group Srl** company which, as **Data Controller**, with registered office in Via Dezza 25, 20144 Milan, tax code/VAT no 07157750964, hereby informs you under art. Legislative Decree no. 196/2003 as amended by Legislative Decree no. 101/2018 (hereafter referred to as the "**Privacy Code**") and art. 13 of EU Regulation no. 2016/679 (hereafter the "**GDPR**") that your data will be processed by the methods and for the purposes specified below:

1. Oggetto del Trattamento:

This Privacy Policy concerns the management methods of the site <http://www.monster-mgmt.com/> in reference to the processing of users' personal data. Processing of personal data refers to any operation or set of operations performed with or without the aid of automated processes and applied to personal data or sets of personal data, even if not registered in a database, such as collection, registration, organisation, structuring, conservation, processing, selection, blocking, adaptation or modification, extraction, consultation, use, communication by transmission, dissemination or any other form of making available, comparison or interconnection, limitation, erasure or destruction.

1.1. Type of data collected

Pursuant to EU Regulation 679/2016 on the processing of personal data when using our services, you agree that our company will collect some of your personal data. This statement is intended to tell you what data we collect, why and how we use it.

1.1.2. Data that we collect automatically from the website

Our website does not collect your personal data (eg name, surname, contact information, address) but the computer systems and software procedures used to operate this site acquire, during their normal operation, some personal data whose transmission is implicit in the use of Internet communication protocols:

- technical data: for example, IP address, browser type, information on your computer, data relating to the current (approximate) position of the instrument you are using;
- data collected using cookies or similar technologies. For more information on the type of cookies used and how to disable them, please see the [Cookie Policy](#)

2. Purposes of processing

The data processing will be aimed at carrying out the activities listed below:

1) i dati personali sono raccolti sul nostro sito al fine di:

- allow the user the access to the site <http://www.monster-mgmt.com/>
- collect statistical information on the use of the site (most visited pages, number of visitors by time or day, geographical areas of origin, etc.) and improve its usability for its users.

3 Methods of processing

Your personal data will be processed through the operations identified in section 4, no. 2) of the GDPR, and specifically: collection, registration, organisation, conservation, consultation, processing, modification, selection, extraction, comparison, use, interconnection, freezing, communication, erasure and destruction of data. Your personal data will be processed in both printed and electronic and/or automated form.

The Controller will keep the personal data acquired to allow browsing on the site until the end of the connection session, as well as for the time necessary to fulfill the obligations of law and / or possibly to assert and / or defend a right.

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4. Access to data

Your data may be made accessible for the purposes described in art. 2.:

- to the Data Controller's employees and collaborators, as persons in charge of the processing and/or internal data processors and/or system administrators;
- to third-party companies or other parties providing services outsourced by the Data Controller (such as, by way of example, ICT companies, internet site providers, etc) in their capacity as external data processors.

5. Communication of the data

With no need for express consent (under 6, letters b) and c) of the GDPR), the Data Controller may communicate your data for the purposes specified in section 2 to supervisory bodies, judicial authorities, and to those parties to whom the data must obligatorily be provided by law for the specified purposes. These parties will process the data as independent data controllers. Your data will not be disseminated.

6. Data transfer

Your personal data will be stored on a server located in the European Union. It is in any case understood that the Data Controller may, if it should become necessary, have the option of moving servers outside the European Union. In this case, the Data Controller hereby guarantees that transfer of the data outside of the European Union will take place in compliance with the applicable provisions of the law, following stipulation of the standard contractual clauses required by the European Commission.

7. Nature of data conferral

With reference to the consequences of the non-acceptance and / or removal of cookies, see what is specified in the [Cookie Policy](#)

8. Data subject's rights

As data subject, you enjoy the rights identified in art. 7 of the Privacy Code and art. 15 of the GDPR, and specifically:

- the right to obtain confirmation as to whether or not personal data concerning you exist, regardless of their being already recorded, and communication of such data in intelligible form;
- the right to be informed: a) of the source of the personal data; b) of the purposes and methods of the processing; c) of the logic applied to the processing, if the latter is carried out with the help of electronic means; d) of the identification data concerning the data controller, data processors and the representative designated as per section 3, paragraph 1 of the GDPR; e) of the entities or categories of entity to whom or which the personal data may be communicated and who or which may get to know said data in their capacity as designated representative(s) in the State's territory, data processor(s) or person(s) in charge of the processing;
- the right to obtain: a) updating, rectification or, where interested therein, integration of the data; b) erasure, anonymisation or blocking of data that have been processed unlawfully, including data whose retention is unnecessary for the purposes for which they have been collected or subsequently processed; c) certification to the effect that the operations as per letters a) and b) have been notified, as also related to their contents, to the entities to whom or which the data were communicated or disseminated, unless this requirement proves impossible or involves a manifestly disproportionate effort compared with the right that is to be protected;
- the right to object, in whole or in part: a) on legitimate grounds, to the processing of personal data concerning you, even though they are relevant to the purpose of the collection;

Where applicable, the data subject shall also have the rights guaranteed under sections 16-21 of the GDPR (right to correction, right to be forgotten, right to limitation of processing, right to data portability, right objection), and the right to present a complaint to the competent authority, the Autorità Garante.

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9. How data subjects may exercise their rights

Data subjects may exercise their rights at any time by sending:

a letter by registered mail with return receipt to **MONSTER c/o Giuliani Group S.r.l** at the address Via Dezza 25, 20144 Milano or by sending an e-mail to info@monster-mgmt.com

10. Data Controller, data processor and persons in charge of the processing

The Data Controller is **MONSTER c/o Giuliani Group S.r.l** at the address Via Dezza 25, 20144 Milano. An updated list of data processors and persons in charge of the processing is kept in the Data Controller's registered offices.